



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**Regular Meeting**  
**Board of Education**  
**Tuesday, July 30, 2019**  
**6:04 p.m.**  
**District Office**

The meeting was called to order by the President Mr. Oser at 6:00 p.m.

Roll Call:      Present Three. Mr. McDonald, Mr. Oser, Mr. Murphy  
Absent. Dr. Stafford, Ms. Wells

**In Attendance:**

Mr. Craig Hockenberry, Superintendent  
Ms. Holly Simms, TRMS Principal

Ms. Gretchen Bloomstrom, THS Assistant Principal  
Ms. Gail Montague,

Motion 062-19 Approve Minutes

It was moved by M. McDonald seconded by Mr. Murphy to approve and dispense with the reading of the minutes for the June 25, 2019 Regular Monthly Meeting

Roll Call:      Ayes, Three, Mr. Oser, Mr. Murphy, Mr. McDonald,  
Absent, Two, Dr. Stafford, Ms. Wells  
Nays, None.

The President declared the motion carried.

**I. PRESENTATIONS**

**A. Career Academies – Mr. Doug Arthur**

- Courses are offered as one-semester electives
- 9<sup>th</sup>-12 grade – “Aviation Mechanic Academy 101”
- 7<sup>th</sup>-8<sup>th</sup> grade – “Career Explorations”.
- Partnering with Cincinnati State

**B. Strategic Plan Draft- Dr. Bobby Moore**

- Survey was over whelming – community wanted to keep moving forward.
- Strategic plan has 4 goals
  1. Ensure all students have the knowledge, skills, and dispositions needed for success.
  2. Develop and maintain a positive school culture and welcoming atmosphere.
  3. Talent Management.



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4. Good stewards of district resources.

C. Revised Board Policy - to change the tipping from 15% to 20%

**II. COMMITTEE REPORTS**

A. Academic-Curriculum – Mrs. Wells and Dr. Stafford- No report

B. Board Policies – Mr. Murphy – 1<sup>st</sup> reading

C. Buildings and Grounds – Mr. Murphy and Mr. Oser – No report

D. Finance – Mr. Murphy and Mr. Oser – No report

Motion 063-19 Approve Superintendent Recommendations

It was moved by Mr. Murphy seconded by Mr. McDonald to approve the following recommendations of the Superintendent;

A. Three-year Administrative contract for *Daniel Perlman* as Assistant Principal at Taylor High School, effective August 1, 2019 through July 31, 2022.

B. Resignation letter from *Daniel Perlman* as Teacher and Social Studies Department Chair effective August 1, 2019.

C. One-year contract for *Matthew Inman* as Social Studies Teacher grades 9-12 effective August 1, 2019 through July 31, 2021 pending background checks and proper certification. BA150 degree, Step 6

D. Resignation letter from *Lindsay Morgan*, Teacher, effective July 3, 2019.

E. One-year contract for *Cathy Stautberg* as Language Arts Teacher grades 9-12 effective August 1, 2019 through July 31, 2020 pending background checks and proper certification. MA degree, Step 13

F. Resignation letter from *Mandy Aug* as Chief Academic Officer effective July 1, 2019.

G. Retirement letter from *Tonia Sargent* as Bus Driver effective August 1, 2019.

H. One-year contract for *Tonia Sargent* as a Rehired-Retired Bus Driver effective October 1, 2019 for the 2019-2020 school year.

I. Adjustment of hours for *Paula Backscheider*, Title 1 Tutor, from full-time (7 hours daily) to part-time (3.5 hours daily) effective the 2019-2020 school year.

J. The following individuals as Substitutes for the 2019-2020 school year pending background checks and proper certification, as needed.



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<i>Al Bayes</i>	Bus Driver
<i>Kim Eggleston</i>	Bus Driver
<i>Jennifer Jeffers</i>	Bus Driver
<i>Judy Johnson</i>	Bus Driver
<i>Lorrie Manning</i>	Bus Driver
<i>Sharron Mueller</i>	Bus Driver
<i>Greg Wobler</i>	Bus Driver
<i>Debbie Smith</i>	Cook

**K. Non-Athletic supplemental contracts for 2019-2020 for the following individuals pending background checks and proper certification:**

<i>Kevin Sucher</i>	THS Vocal Music Director – 15% stipend
<i>Laura Rinehart</i>	TMS Vocal Music Director – 7% stipend
<i>Austin Motley</i>	TMS Jazz Band Director – 7% stipend
<i>Bruce Knapp</i>	Band Volunteer
<i>Caitlin Rudisell</i>	THS Department Chair – Social Studies 9-12 – 5% stipend
<i>Robin Picchioni</i>	Theatre Arts Properties Manager – 4% stipend
<i>Robin Picchioni</i>	Children’s Theatre Director - \$1000 stipend
<i>Emily Hannon</i>	Children’s Theatre Director - \$1000 stipend
<i>Emily Hannon</i>	TMS Theatre Arts Director – 5% stipend
<i>Laura Rinehart</i>	TMS Theatre Arts Assistant Director – 4% stipend
<i>Evan Koons</i>	Theatre Arts Technical Director – 4% stipend
<i>Tina Cole</i>	TMS Builder’s Club – 2% stipend
<i>Amy Katsetos</i>	TMS Student Council – 5% stipend
<i>Sarah Kemme</i>	TMS Yearbook – 3% stipend
<i>Jennifer Stenger</i>	National Junior Honor Society Advisor- 2.5% stipend
<i>Julie Davey</i>	Team Leader – 5 <sup>th</sup> grade – 5% stipend
<i>Katie Sullivan</i>	Team Leader – 6 <sup>th</sup> grade – 5% stipend
<i>Jennifer Stenger</i>	Team Leader – 7 <sup>th</sup> grade – 5% stipend
<i>Taylor Morgan</i>	Team Leader – 8 <sup>th</sup> grade – 5% stipend
<i>Jo Henderson</i>	Math Counts Advisor- 3.5% stipend
<i>Katie Sullivan</i>	Math Counts Advisor – 3.5% stipend
<i>Melanie Adams</i>	Writing Club Advisor grades 5-8- \$500 stipend
<i>Donna Fieler</i>	Chess Club Advisor - \$500 stipend
<i>Jo Henderson</i>	Destination Imagination Advisor - \$500 stipend
<i>Dawn Farris</i>	Destination Imagination Advisor - \$500 stipend

**L. Student workers for the Math Counts Program for the 2019-2020 school year. Paid at minimum wage.**

<i>Nick Buirley</i>	<i>Lee Garber-Ford</i>	<i>Tony Martini</i>
<i>Brandon McCollum</i>	<i>Lena Pitzer</i>	<i>Bren Updegrove</i>



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**Instructional**

Recommend the following five (5) instructional item be approved:

- M. Additional hours and compensation for Summer PD for the following teachers up to three (3) days at \$150.00/full day (7 hours) or \$75.00/half day (3.5 hours):

*Ashley Reed                  Matthew Inman                  Cathy Stautberg                  Laura Weikert*

- N. Additional hours and compensation for curriculum planning for new Art courses for the following teachers for one (1) full day at \$150.00.

*Sue Diemer                  Allison Heisel*

- O. Additional hours and compensation for *Bryan Kestner*, Teacher, for Career Academies curriculum and course design at \$30.00 per hour not to exceed 20 hours.

- P. Additional hours and compensation for the following teachers for Summer 2019 tutoring for 3<sup>rd</sup> Grade Reading Guarantee at \$30.00 per hour.

*Beth Neyer                  7 hours*  
*Amanda Obermeyer      2.5 hour*

- Q. Five additional days for *Dave Henderson*, TMS Counselor for the 2019-2020 school year.

**Operational**

Recommend the following eight (8) operational items be approved:

- R. Taylor High School Student Handbook for 2019-2020 included in Board Packet.

- S. Organizational Chart for 2019-2020 included in Board Packet.

- T. Renewal of annual Memorandum of Understanding between TRLS and Hamilton County Educational Service Center for Early Learning Programs for the Head Start Program for 2019-2020 included in Board Packet.

- U. Renewal of three-year contract with Strategic Management Services for E-Rate Consulting Services for funding years 2020 through 2022 included in Board Packet.

- V. Renewal of two-year contract with Rachel Wixey & Associates for substitute personnel services for aides, cooks and secretaries effective August 1, 2019 – July 31, 2021 included in Board Packet.



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- W. Bus Drivers Guaranteed Hours for 2019-2020 school year included in Board Packet.
- X. Bus Routes/Bus Stops for the 2019-2020 school year included in Board Packet.
- Y. Resolution granting the Director of Transportation to adjust bus routes/bus stops as needed for the 2019-2020 school year.

**Athletics**

Recommend the following seven (7) athletic items be approved:

- Z. Emergency Action Plan and Heat Policy for 2019-2020.
- AA. Resignation letter from *Dan Perlman* as Boys Varsity Golf Coach for the 2019-2020 school year.
- BB. Resignation letter from *Bryan Kestner* as Boys and Girls JH Golf Coach for the 2019-2020 school year.
- CC. Revise supplemental contract for *Nate Cole* as JV Girls Basketball Coach to reflect 10% stipend instead of 7% stipend.
- DD. Athletic supplemental contracts for the following individuals for the 2019-2020 school year pending background checks and proper certification:

<i>Bryan Kestner</i>	Varsity Boys Golf Coach – 10% stipend
<i>Mike Campbell</i>	JH Boys and Girls Golf Coach – 7% stipend
<i>Zachary Wazny</i>	JH Boys Soccer Coach – 7% stipend
<i>Michelle Lemaster</i>	JV Cheerleading Coach – Fall & Winter – 7% stipend
<i>Tyler Robertson</i>	Varsity Football Assistant Coach – 7% stipend
<i>Erika Leonard</i>	Varsity Softball Coach – 10% stipend
<i>Craig Linneman</i>	Varsity Softball Assistant Coach – 7% stipend
<i>Jeff Smith</i>	Varsity Girls Track Coach – 10% stipend
<i>James Tenhundfeld</i>	Varsity Boys Track Coach – 10% stipend
- EE. *Aaron Wilson* as an Athletic Department Game Worker/Manager for the 2019-2020 school year at \$12.00 per hour. Position is funded through Athletic Budget.
- FF. *Sandy Martini* as an Athletic Department Ticket Taker for the 2019-2020 school year at \$30.00 per game. Position is funded through Athletic Budget.

Roll Call: Ayes, Three, Mr. Murphy, Mr. McDonald, Mr. Oser,  
Absent, Two, Dr. Stafford, Ms. Wells



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Nays, None.

The President declared the motion carried.

Motion 064-19 Approve Superintendent Recommendations

It was moved by Mr. McDonald seconded by Mr. Murphy to approve the following recommendations of the Superintendent;

**Personnel**

Recommend the following two (2) personnel item be approved:

- GG.** Non-athletic supplemental contract for *Cindy Oser* as National Junior Honor Society Advisor for the 2019-2020 school year at 2.5% stipend.
- HH.** Athletic supplemental contract for *Cindy Oser* as JV Softball Coach at 7% stipend for the 2019-2020 school year.

Roll Call:      Ayes, Two, Mr. McDonald, Mr. Murphy,  
                  Abstain, Mr. Oser  
                  Absent, Two, Dr. Stafford, Ms. Wells  
                  Nays, None.

~~The President declared the motion carried.~~

NOTE: Motion cannot carry with 2 votes. Items to be placed on August board agenda.

Motion 065-19 Approve Treasurer’s Recommendations

It was moved by Mr. Murphy seconded by Mr. McDonald to approve the following recommendations of the Treasurer

- A.** Recommend approval of the June Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.
- B.** Recommend approval of the following fund transfers:

\$10,000.00 from 001-0000 General Fund to 300-9120 Fine Arts Big Ticket Fund

\$10,000.00 from 001-0000 General Fund to 003-9907 Turf Fund

Roll Call:      Ayes, Three, Mr. Oser, Mr. Murphy, Mr. McDonald  
                  Absent, Two, Dr. Stafford, Ms. Wells  
                  Nays, None.



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The President declared the motion carried.

Motion 066-19 Approve Donations

It was moved by Mr. Oser seconded by Mr. McDonald to approve the following recommendations of the Treasurer;

C. Recommend acceptance of the following donations:

- \$ 5,000.00      from Randall M. Compton Company for recycled old technology equipment
- \$ 300.00      from Luann Hartman-Douce Dance Studio
- \$ 100.00      from John & Jamie Judd to the APT Class

Roll Call:      Ayes, Three, Mr. Murphy, Mr. McDonald, Mr. Oser  
                 Absent, Two, Dr. Stafford, Ms. Wells  
                 Nays, None.

The President declared the motion carried.

**ANNOUNCEMENT**

- Congratulations to the Roth Oser fest for their 10<sup>th</sup> year.
- Campus office renovation is underway. The new layout will be safe and secure.

**HEARING OF THE PUBLIC - None**

**OLD BUSINESS - None**

**NEW BUSINESS**

- A. School Calendar 2020-2021
  - Concerns – 2 weeks from April to the end of the school year with no breaks.
  - Suggestions – is it possible to switch October 16<sup>th</sup> (no school) to October 12<sup>th</sup>. Mr. Langdon will discuss with the committee.

Motion 067-19 Executive Session

It was moved by Mr. Murphy seconded by Mr. McDonald for the board to go into executive session for the purpose of employment of public personnel.

Time In:      7:43 p.m.



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Roll Call:      Ayes, Three, Mr. Murphy, Mr. McDonald, Mr. Oser,  
                    Absent, Two, Dr. Stafford, Ms. Wells  
                    Nays, None.

The President declared the motion carried.

Motion 068-19 Leave Executive Session

It was moved by Mr. Murphy seconded by Mr. McDonald for the board to leave executive session.

Time Out:      8:20 p.m.

Mr. Oser declared the meeting adjourned at 8:20 p.m.

\_\_\_\_\_  
President, Three Rivers Board of Education

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Attest: Treasurer, Board of Education